## **EXHIBIT C**

DATE	THACKEEPER	HOURI V DATE	HOUDG	NAT TIE	DESCRIPTION	CATECORY
7/13/2022	Katherine P. (Kate) King	HOURLY RATE 820	HOURS	VALUE 820	internal call (0.5); call with mgmt, re: status updates on the filing(0.5)	CATEGORY 6
	Josephine Gartrell	975	0.25		Meeting with client re: COO compensation	6
	Josephine Gartrell	975	2.5		Prepare for and attend meeting with client re: retention of consideratio	4
	Patrick (Patrick) Haid - trans	100	1.5		GK8 meeting and QA	4
	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	415 480	1.5		Review of GK8 benchmark matches (30 minutes). Call with Shannon t GK8 market assessment - continued benchmarking work	2
	Josephine Gartrell	975	0.5		Internal call re: status of matter	6
	Megan Ann Boyce	545	0.5		Internal Touch-Base	6
	Robert Paul (Robert) Hermenze	415	1.75	726.25	Internal Daily Connect (30 Minutes). Discussion of GK8 benchmarkin	6
	Shannon Nicole (Shannon) Williams	480	2.5		Internal daily check-in; client discussions	6
	Katherine P. (Kate) King	820 415	1		internal call: next steps post filing; discuss data needs (revenue); client	6 2
	Robert Paul (Robert) Hermenze Patrick (Patrick) Haid - trans	100	1.5		Setting up executive benchmarking file for KEIP   Celsius Executive E KEIP meeting, exec file meeting, KEIP benchmarking	3
	Josephine Gartrell	975	0.5		erbia tech employee retention analysis; Internal and external communi	4
	Josephine Gartrell	975	1.25		Internal call re: status of matter; call with R. Hermenze and outside co	6
	Robert Paul (Robert) Hermenze	415	1		Internal meeting to discuss who may be eligible for the KEIP and KER	5
	Katherine P. (Kate) King	820	1.5		internal and client calls, re: revenue; data review and requests	6
	Patrick (Patrick) Haid - trans Josephine Gartrell	100 975	1.25		morning meeting, KEIP benchmarking doc meeting, KEIP edits for re- Internal call re: status of matter; call with R. Hermenze and outside co	6
	Robert Paul (Robert) Hermenze	415	0.5		Daily team check-in call (30 minutes). Discussion of determining appr	6
	Katherine P. (Kate) King	820	0.5		internal team meeting	6
7/18/2022	Patrick (Patrick) Haid - trans	100	0.5	50	KEIP Meeting	3
	Josephine Gartrell	975	0.25		Internal daily meeting	6
	Megan Ann Boyce Robert Paul (Robert) Hermenze	545	0.5		Internal Meeting Daily check in (15 mins)	6
	Shannon Nicole (Shannon) Williams	415 480	0.25 0.5		Daily check-in (15 mins) Daily check-in call	6
	Katherine P. (Kate) King	820	0.5		internal team meeting	6
7/19/2022	Robert Paul (Robert) Hermenze	415	0.5		QA of pricing   Scoping data cuts for key execs and reviewing revenue	5
	Patrick (Patrick) Haid - trans	100	1		KEIP Meeting, update old deck/ clearing out info	3
	Josephine Gartrell	975	1.25		Internal daily meeting; attend meeting with CEL management to expla	6
	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	415 480	0.25 0.5		Daily check-in Daily check-in call	6
	Katherine P. (Kate) King	820	0.3		internal team meeting	6
	Josephine Gartrell	975	0.5		Review KEIP data	3
7/20/2022	Robert Paul (Robert) Hermenze	415	0.5	207.5	Daily check-in, which was majority discussion around insiders' benchr	6
	Patrick (Patrick) Haid - trans	100	1		KEIP morning meeting	3
	Josephine Gartrell Megan Ann Boyce	975 545	0.5	487.5 545	Internal daily meeting	6
	Shannon Nicole (Shannon) Williams	480	0.25		Client communications	6
	Josephine Gartrell	975	0.5	487.5	Chefit communications	3
	Josephine Gartrell	975	1	975	Internal daily meeting; call with client re: plan design; call with A&M	6
	Megan Ann Boyce	545	2	1090		6
	Robert Paul (Robert) Hermenze	415	1		Daily check-in   30 minute meeting with Shannon and Megan to discus	3
	Shannon Nicole (Shannon) Williams Josephine Gartrell	480 975	2.5 0.5		Internal regroups to discuss assessment approach and client compensat Internal and external communications re: KEIP data	5 3
	Shannon Nicole (Shannon) Williams	480	1.25		Internal regroup with Megan and Robert to review market assessment	3
	Josephine Gartrell	975	0.5		Internal and external communications re: continuation of broad-based	4
	Robert Paul (Robert) Hermenze	415	1.75	726.25	Internal check-in on exec benchmarking. 1.25 hours	6
	Josephine Gartrell	975	1.5		Review remaining data needs and status of case; internal and external	6
	Megan Ann Boyce Robert Paul (Robert) Hermenze	545 415	0.5 0.25		Internal BK Connect Daily check-in (15 mins)	6
	Josephine Gartrell	975	1.5		Internal and external calls with client and advisors re: programs	6
	Megan Ann Boyce	545	1		Call with A&M	6
	Josephine Gartrell	975	2.25	2193.75	Internal and external calls with client and advisors re: programs	6
	Megan Ann Boyce	545	4		Creating report for Celsius network KERP, KEIP and Targeted retention	3
	Josephine Gartrell	975	1		Review remaining data needs and status of case; internal and external	6
	Megan Ann Boyce Megan Ann Boyce	545 545	0.5	272.5 2725	Continuing to work on Plan report and creating file to benchmark all L	4
	Josephine Gartrell	975	0.25		Review remaining data needs and status of case; internal and external	6
	Megan Ann Boyce	545	4		Benchmarking, setting up file	4
8/1/2022	Patrick (Patrick) Haid	480	3		Benchmarking spreadsheet for KERP	4
	Robert Paul (Robert) Hermenze	415	2.25		Broad-based benchmarking.   Review of Megan and Patrick's benchma	2
	Shannon Nicole (Shannon) Williams Josephine Gartrell	480 975	1.75		Benchmarking non-US employees for purposes of KERP and targeted	3
	Megan Ann Boyce	545	0.5		Internal and external communications re: data, employee census and K Internal Check-In	6
	Robert Paul (Robert) Hermenze	415	0.5		Daily check-in. Competitive base benchmarking	6
8/1/2022	Shannon Nicole (Shannon) Williams	480	0.75	360	Daily check-in meeting	6
	Katherine P. (Kate) King	820	1		internal team check in; PM and fee exhibit	6
	Katherine P. (Kate) King	820 545	2		non-insider benchmarking: discuss methodology and consulting review	2
	Megan Ann Boyce Patrick (Patrick) Haid	545 480	2.75		Benchmarking, reviewing pricing file  Meetings, Job Benchmarking and job leveling	2 2
	Robert Paul (Robert) Hermenze	415	2.75		Broad based continuation benchmarking file   Broad-based benchmark	2
	Shannon Nicole (Shannon) Williams	480	3.25		Benchmarking non-US employees for purposes of KERP and targeted	2
8/2/2022	Josephine Gartrell	975	2		Internal and external communications re: data, employee census and K	3
	Megan Ann Boyce	545	2		Internal call, call with Trunshedda, call with Kirkland & A&M	6
	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	415 480	0.25 0.5		Daily Check-in Daily check-in meeting	6
	Megan Ann Boyce	480 545	0.5		Daily check-in meeting Finalizing benchmark exhibit and sharing with CN	4
	Patrick (Patrick) Haid	480	0.5		Morning meeting	6
8/3/2022	Josephine Gartrell	975	1.5	1462.5	Internal and external communications re: data, employee census and K	3
8/3/2022	Megan Ann Boyce	545	1	545	Internal call& External call organizing data with Tami	6
	Robert Paul (Robert) Hermenze	415	0.5		Internal Check-In	6
	Katherine P. (Kate) King	820 975	0.5		email communications	6
0/4/2022	Josephine Gartrell	975	1	9/3	Internal and external communications re: data, employee census and K	3

	Megan Ann Boyce	545	0.5		Internal Call	6
	Robert Paul (Robert) Hermenze	415	0.5	207.5	Daily check-in. Meeting focused on KEIP	3
	Shannon Nicole (Shannon) Williams	480	0.5		Daily check-in meeting	6
	Josephine Gartrell	975	0.75		Review and revise NDA for exec Radford data; coordinate with interna	2
	Patrick (Patrick) Haid	480	0.75		Client meeting on continuation of program	4
	Josephine Gartrell	975	2		Internal and external communications re: data, employee census and K	3
	Megan Ann Boyce	545	1		Internal debrief with SW &JG	6
$\vdash$	Shannon Nicole (Shannon) Williams	480	1		Client discussion and follow-up debrief	6
	Katherine P. (Kate) King Josephine Gartrell	820 975	0.5		internal call: next steps/PM Review and analyze issues re: data; KERP details; internal and externa	<u>6</u> 4
	Megan Ann Boyce	545	2		Call with K&E, A&M and internal call	6
	Shannon Nicole (Shannon) Williams	480	0.5		Daily check-in	6
	Josephine Gartrell	975	0.5		Review and analyze issues re: data; internal and external communication	6
	Megan Ann Boyce	545	0.3		Call with CN team , internal call	6
	Katherine P. (Kate) King	820	1		retainer follow up; internal team call	6
	Patrick (Patrick) Haid	480	1.5		Team morning meeting, Insider follow-up meeting and benchmarking	6
	Megan Ann Boyce	545	3.5		Reconciling new census and reviewing CN feedback	4
	Megan Ann Boyce	545	0.5		Internal catch-up	6
	Robert Paul (Robert) Hermenze	415	0.25		Daily check-in	6
	Shannon Nicole (Shannon) Williams	480	0.5		Daily check-in	6
	Josephine Gartrell	975	0.5		Review data and analytics re: all non-exec, non-insider, US-based emp	4
	Megan Ann Boyce	545	2		incorporating CN leveling feedback	4
	Shannon Nicole (Shannon) Williams	480	1.5		QA of pricing exhibit for revised incumbent files / benchmark match f	2
	Josephine Gartrell	975	0.5		Review and analyze issues re: eligibility for targeted retention program	4
8/11/2022	Josephine Gartrell	975	2		Prepare for and attend meeting with outside advisors re: strategy and fi	6
8/11/2022	Megan Ann Boyce	545	1.5	817.5	Internal strategizing with JG and call with K&E / A&M	6
8/12/2022	Katherine P. (Kate) King	820	0.5		internal/external comms	6
8/12/2022	Megan Ann Boyce	545	2	1090	Working on report overview & organizing data & reviewing data	4
	Patrick (Patrick) Haid	480	1.5		KEIP Meeting, KEIP Benchmark QA	3
$\vdash$	Shannon Nicole (Shannon) Williams	480	0.25		Preliminary methodology discussions on KEIP	3
	Megan Ann Boyce	545	3		Incorporate CN feedback on who should be included / changes to popu	2
	Shannon Nicole (Shannon) Williams	480	0.25		Continued QA of pricing exhibit	2
$\vdash$	Josephine Gartrell	975	2.75		Internal and external communications re: KEIP and KERP; review and	3
	Megan Ann Boyce	545	1		Internal catch-up / call with Patrick for QA	6
	Robert Paul (Robert) Hermenze	415	0.25		Daily check-in	6
	Shannon Nicole (Shannon) Williams	480	0.5		Daily check-in	6
	Katherine P. (Kate) King	820	1		team call and weekly PM	6
	Megan Ann Boyce	545	3		Review radford data, finalize market pricing deliverable	3
	Patrick (Patrick) Haid	480 415	0.5 0.75	240	Review of Radford Matches for executives	2
	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	480	0.73		KEIP - Insiders / executive benchmark matching	3
	Robert Paul (Robert) Hermenze	480	0.5		QA of CN Benchmarking Benchmark Matches tab	2
	Josephine Gartrell	975	2.25		Review and analyze issues re: status of strategy, data, report, survey m	6
	Megan Ann Boyce	545	2.23			
0/13/2022						
8/15/2022			0.25		Internal call, data call with Marian and Tammi, call with Trunshedda  BK Daily Check-In	6
	Robert Paul (Robert) Hermenze	415	0.25	103.75	BK Daily Check-In	6
8/15/2022	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	415 480	0.25	103.75 720	BK Daily Check-In Daily check-in / client discussion / follow up internal regroup	6
8/15/2022 8/16/2022	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Katherine P. (Kate) King	415 480 820	1.5	103.75 720	BK Daily Check-In	6 6 6
8/15/2022 8/16/2022 8/16/2022	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	415 480		103.75 720 820 240	BK Daily Check-In Daily check-in / client discussion / follow up internal regroup	6
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8/15/2022 8/16/2022 8/16/2022 8/16/2022 8/16/2022	Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Katherine P. (Kate) King Patrick (Patrick) Haid Shannon Nicole (Shannon) Williams	415 480 820 480 480	1.5 1 0.5	103.75 720 820 240 480 207.5	BK Daily Check-In Daily check-in / client discussion / follow up internal regroup team call; review insider benchmarking KEIP - Insider / executive benchmark matching / exhibit development	6 6 6 3 3
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8/25/2022	Shannon Nicole (Shannon) Williams	480	1	480	Working session to review market assessment	4
8/26/2022	Katherine P. (Kate) King	820	2	1640	benchmarking working session (cont) - insiders	2
8/26/2022	Patrick (Patrick) Haid	480	0.5	240	Meeting/ Benchmarking assessment catchup	6
8/26/2022	Shannon Nicole (Shannon) Williams	480	0.5	240	Client discussion to review KEIP market data available	3
8/26/2022	Josephine Gartrell	975	1.5	1462.5		4
8/26/2022	Josephine Gartrell	975	1.5	1462.5	Internal communications; meeting with client re: status of certain term	6
	Shannon Nicole (Shannon) Williams	480	0.25		Daily check-in (afternoon discussion)	6
	Katherine P. (Kate) King	820	0.5	410		1
	Megan Ann Boyce	545	1.5		internal check in, external advisor call, internal debrief	6
	Katherine P. (Kate) King	820	2		internal and external calls, re: targeted retention/KERP	4
8/29/2022	Shannon Nicole (Shannon) Williams	480	0.75		Advisor call (30 minutes), debrief (15 minutes)	6
	Josephine Gartrell	975	2.5		Internal and external meetings re: Key Employee Retention Plan	4
	*	820	0.5	410		1
	Katherine P. (Kate) King	820	0.5			3
	Katherine P. (Kate) King				read KEIP strawmodel	
	Megan Ann Boyce	545	4		Building client report and populating with market data	4
	Patrick (Patrick) Haid	480	1		Meeting on benchmarking for KEIP	2
	Katherine P. (Kate) King	820	0.5		review KERP draft deck	4
	Robert Paul (Robert) Hermenze	415	0.75		Check-in with Patrick and Josephine 30 mins. Updating retention file	4
	Josephine Gartrell	975	1.5		Internal and external meetings re: Key Employee Retention Plan	4
	Robert Paul (Robert) Hermenze	415	0.5	207.5	Daily team check-in	6
8/30/2022	Megan Ann Boyce	545	1	545		6
8/31/2022	Katherine P. (Kate) King	820	0.5	410	review KEIP deck with team	3
8/31/2022	Megan Ann Boyce	545	2	1090		3
8/31/2022	Patrick (Patrick) Haid	480	0.5	240	Morning meeting	6
8/31/2022	Robert Paul (Robert) Hermenze	415	1	415	Daily check-in focused on retained employees only (30 minutes). Tieri	4
	Shannon Nicole (Shannon) Williams	480	1		KEIP/KERP report review (1 hour)	4
	Josephine Gartrell	975	1		Internal meetings re: Key Employee Retention Plan	4
	Patrick (Patrick) Haid	480	0.5		Retention list QA - Tier assignments	4
	Josephine Gartrell	975	2.5		Review and revise report; internal communications re: same; review V	5
	Megan Ann Boyce	545	1	545	, , , , , , , , , , , , , , , , , , , ,	6
	Katherine P. (Kate) King	820	0.5		internal: targeted retention	4
	Josephine Gartrell	975	0.3		Review KEIP data; review and revise KEIP report	3
	Megan Ann Boyce	545	3	1635	resident report data, review and revise REM report	3
	Megan Ann Boyce	545	2		KEIP Section of report	3
	Josephine Gartrell	975	1.5		Internal and external meetings re: Key Employee Retention Plan; revie	4
		480	2.75			4
	Patrick (Patrick) Haid				Morning meeting, retentions deck edits	
	Josephine Gartrell	975	1.5		Review and revise report; internal communications re: same; review V	5
	Megan Ann Boyce	545	0.5	272.5		6
	Katherine P. (Kate) King	820	0.5		internal: targeted retention	4
	Shannon Nicole (Shannon) Williams	480	1		KEIP benchmarking report updates and internal discussion to review p	3
	Megan Ann Boyce	545	1		Review prelim KEIP benchmarking	3
	Robert Paul (Robert) Hermenze	415	0.5		Retention file tier assignments and creation of list of assumptions (15)	4
0/2/2022	Josephine Gartrell	975	2	1050	Review and revise report; meeting with client and outside advisors; int	6
					Review and revise report, meeting with chefit and outside advisors, in	
9/2/2022	Megan Ann Boyce	545	1.25	681.25		6
9/2/2022 9/2/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze	545 415	1.25 0.5	681.25 207.5	Daily check-In	
9/2/2022 9/2/2022	Megan Ann Boyce	545	1.25	681.25 207.5		6
9/2/2022 9/2/2022 9/2/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze	545 415	1.25 0.5	681.25 207.5 120	Daily check-In	6
9/2/2022 9/2/2022 9/2/2022 9/6/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	545 415 480	1.25 0.5 0.25	681.25 207.5 120 975	Daily check-In Daily check-in	6 6 6
9/2/2022 9/2/2022 9/2/2022 9/6/2022 9/7/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell	545 415 480 975	1.25 0.5 0.25	681.25 207.5 120 975 1635	Daily check-In Daily check-in Review KERP data and report; internal and external communications r	6 6 6 4
9/2/2022 9/2/2022 9/2/2022 9/6/2022 9/7/2022 9/7/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce	545 415 480 975 545	1.25 0.5 0.25 1 3	681.25 207.5 120 975 1635 1462.5	Daily check-In Daily check-in Review KERP data and report; internal and external communications r Reviewing KERP file, sending out exhibits	6 6 6 4 4
9/2/2022 9/2/2022 9/2/2022 9/6/2022 9/7/2022 9/7/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Josephine Gartrell	545 415 480 975 545 975	1.25 0.5 0.25 1 3 1.5	681.25 207.5 120 975 1635 1462.5 410	Daily check-In Daily check-in Review KERP data and report; internal and external communications r Reviewing KERP file, sending out exhibits Review KERP data and report; internal and external communications r	6 6 6 4 4 4
9/2/2022 9/2/2022 9/2/2022 9/6/2022 9/7/2022 9/7/2022 9/7/2022 9/7/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Josephine Gartrell Katherine P. (Kate) King	545 415 480 975 545 977 820	1.25 0.5 0.25 1 3 1.5	681.25 207.5 120 975 1635 1462.5 410 272.5	Daily check-In Daily check-in Review KERP data and report; internal and external communications r Reviewing KERP file, sending out exhibits Review KERP data and report; internal and external communications r targeted retention - review methodologies and costing	6 6 6 4 4 4 4
9/2/2022 9/2/2022 9/2/2022 9/6/2022 9/7/2022 9/7/2022 9/7/2022 9/7/2022 9/7/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Josephine Gartrell Katherine P. (Kate) King Megan Ann Boyce	545 415 480 975 545 975 820 545	1.25 0.5 0.25 1 3 1.5 0.5	681.25 207.5 120 975 1635 1462.5 410 272.5	Daily check-In Daily check-in Review KERP data and report; internal and external communications r Reviewing KERP file, sending out exhibits Review KERP data and report; internal and external communications r targeted retention - review methodologies and costing internal call	6 6 6 4 4 4 4 4 6
9/2/2022 9/2/2022 9/2/2022 9/6/2022 9/7/2022 9/7/2022 9/7/2022 9/7/2022 9/7/2022 9/8/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Josephine Gartrell Katherine P. (Kate) King Megan Ann Boyce Robert Paul (Robert) Hermenze	545 415 480 975 545 975 820 545 415	1.25 0.5 0.25 1 3 1.5 0.5 0.5 0.25	681.25 207.5 1200 975 1635 1462.5 410 272.5 103.75 272.5	Daily check-In Daily check-in Review KERP data and report; internal and external communications r Reviewing KERP file, sending out exhibits Review KERP data and report; internal and external communications r targeted retention - review methodologies and costing internal call	6 6 6 4 4 4 4 6 6
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9/2/2022 9/2/2022 9/2/2022 9/2/2022 9/2/2022 9/7/2022 9/7/2022 9/7/2022 9/7/2022 9/8/2022 9/8/2022 9/8/2022 9/8/2022 9/8/2022 9/8/2022 9/8/2022 9/8/2022 9/12/2022 9/12/2022 9/12/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/14/2022 9/14/2022 9/14/2022 9/14/2022 9/14/2022 9/14/2022 9/14/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022 9/15/2022	Megan Ann Boyce Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Josephine Gartrell Katherine P. (Kate) King Megan Ann Boyce Robert Paul (Robert) Hermenze Megan Ann Boyce Josephine Gartrell Katherine P. (Kate) King Patrick (Patrick) Haid Megan Ann Boyce Shannon Nicole (Shannon) Williams Katherine P. (Kate) King Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Katherine P. (Kate) King Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Robert Paul (Robert) Hermenze Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Robert Paul (Robert) Hermenze Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Robert Paul (Robert) Hermenze Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce	545 480 480 975 545 975 545 975 820 545 480 820 480 820 820 820 820 820 820 820 820 820 8	1.25 0.5 0.25 1 3 1.5 0.5 0.5 0.5 0.5 0.5 0.5 1 0.5 0.5 1 0.5 1 0.5 1 0.75 0.25 1.5 1 1.5 1.5 1 1 1.5 3 1 1.25 3.75 1.5 1 2 1 1 1.25 3.75 1.5 1 2 2 1 1 1 1 1 2.25 0.5	681.25 207.5 1200 975 1635 1462.5 410 272.5 103.75 272.5 2193.75 8200 240 545 360 205 1462.5 1462.5 1462.5 1462.5 1462.5 1462.5 1950 1635 480 415 975 545 1462.5 1635 480 518.75 3656.25 817.5 975 1090 480 545 2193.75	Daily check-in Review KERP data and report; internal and external communications reviewing KERP file, sending out exhibits Review KERP data and report; internal and external communications rargeted retention - review methodologies and costing internal call Daily check-in  Review KERP data and report; internal and external communications reall with advisors, re: targeted retention. Debrief internal.  Retention meeting internal call with JG, call with advisors Client discussion and follow-up debrief PM PM Review status of KEIP, including benchmarking of insiders and data a Review report; data updates; internal and external communications re: Internal meeting Review KEIP data internally; external communications re: same creating KERP specific deck, KEIP updates Internal regroup to connect on Insider market assessment KERP file costing model using updated retention list Review KEIP data; review KERP data; review and revise reports; mee Creating costing deck, updating KERP file Internal regroup to connect on Insider market assessment, focus on ber Updates to KERP costing model based on third version of retention list Review report; data updates; internal and external communications re: Internal regroup to connect on Insider market assessment, focus on ber Updates to KERP costing model based on third version of retention list Review KEIP data; review KERP data; review and revise reports; mee Creating costing deck, updating KERP file Internal regroup to connect on Insider market assessment, focus on ber Updates to KERP costing model based on third version of retention list Review report; data updates; internal and external communications re: Internal call & External call Review KEIP Benchmarking; internal communications re: same Updating KERP deck Internal regroup to connect on Insider market assessment, focus on never the propert of SC meeting; review and respond to external advisor questification Meeting Committee call, call with JG, call with Trunshedda	6 6 6 4 4 4 4 4 4 6 6 6 3 4 4 4 6 6 6 3 3 4 4 4 4

9/16/2022						
	Megan Ann Boyce	545	1	545	Call with JG & Robert to go over benchmarking identification	6
9/19/2022	Josephine Gartrell	975	0.5		Review and analyze issues re: KEIP; internal and external communical	3
9/19/2022	Megan Ann Boyce	545	4	2180	Finalizing KERP deck, updates per advisor feedback, circulating	4
9/19/2022	Robert Paul (Robert) Hermenze	415	2	830	Check-in on KERP   Additional review of previous benchmarking repo	4
9/19/2022	Shannon Nicole (Shannon) Williams	480	0.5	240	KEIP internal regroup	3
	Josephine Gartrell	975	3.75		Review status of KERP report; review and revise KERP report; interna	4
	Megan Ann Boyce	545	2.5		Advisor call, call with JG, call with Trunshedda	6
	Josephine Gartrell	975	0.5		Review and analyze issues re: KEIP; internal and external communical	3
	Megan Ann Boyce	545	0.5		Updating KERP with K&E feedback	4
	Josephine Gartrell	975	3.5		Review status of KERP report; review and revise KERP report; interna	4
	Patrick (Patrick) Haid	480	1.5		Meeting and QA of Retention documents	4
	Megan Ann Boyce	545	0.5		Call with JG	6
	Megan Ann Boyce	545	0.5		Updating KERP	4
	Shannon Nicole (Shannon) Williams	480	0.5		KEIP internal regroup	3
	Josephine Gartrell	975	0.5		Review status of KERP report; review and revise KERP report; interna	4
	Patrick (Patrick) Haid	480	3		Meeting and QA or KERP spreadsheet (did morning and afternoon)	4
	Megan Ann Boyce	545	1.5	817.5	D	6
	Josephine Gartrell	975	1		Review and analyze issues re: KEIP; internal and external communica	3
	Megan Ann Boyce	545 480	2.5		Confidential pricing	3
	Patrick (Patrick) Haid	480	0.75		KEIP QA	
9/22/2022	Shannon Nicole (Shannon) Williams	975	1.5		Ad-hoc CEO benchmark assessment and report development	<u>3</u>
	Josephine Gartrell Megan Ann Boyce	545	1		Review status of KERP report; review and revise KERP report; internal locall, calls with Bob, call with JG, call with SW	6
	Josephine Gartrell	975	0.5		Review and analyze issues re: KEIP; internal and external communical	3
9/25/2022	Shannon Nicole (Shannon) Williams	480	1.5		KEIP benchmarking - new file development	3
	Katherine P. (Kate) King	820	0.25	205		1
	Josephine Gartrell	975	0.23		Review status of the KEIP; internal and external communications re: s	3
	Megan Ann Boyce	545	0.5		Check-in with Bob	6
	Shannon Nicole (Shannon) Williams	480	0.5		KEIP benchmarking - file updates	3
	Josephine Gartrell	975	0.5		Review status of KERP; internal and external communications re: sam	4
	Megan Ann Boyce	545	3.5		Review KEIP BMs	3
	Shannon Nicole (Shannon) Williams	480	0.5		KEIP benchmarking	3
	Megan Ann Boyce	545	0.5		Internal check-in	6
	Katherine P. (Kate) King	820	0.25	205		1
	Josephine Gartrell	975	0.75		Review status of the KEIP; internal and external communications re: s	3
	Megan Ann Boyce	545	2		Tech review of KEIP file	3
	Shannon Nicole (Shannon) Williams	480	0.25		KEIP benchmarking	3
	Josephine Gartrell	975	0.5		Review KERP participant inclusion; internal and external communicat	4
	Josephine Gartrell	975	1		Review status of the KEIP; internal and external communications re: s	3
	Megan Ann Boyce	545	0.5		Pulling relevant data for A&M	3
9/29/2022	Robert Paul (Robert) Hermenze	415	0.25	103.75	Cross-check of compensation increase request tracker from A&M agai	4
9/29/2022	Josephine Gartrell	975	2	1950	Review status of KERP; internal and external communications re: sam	4
9/29/2022	Megan Ann Boyce	545	0.5	272.5	Call with A&M	6
9/30/2022	Josephine Gartrell	975	1	975	Review KEIP data matches; internal communications re: same	3
0/20/2022						
9/30/2022	Megan Ann Boyce	545	2	1090	Incorporating KEIP costing & data review	3
	Megan Ann Boyce Shannon Nicole (Shannon) Williams	545 480	2 1		Incorporating KEIP costing & data review KEIP benchmarking - working session and cost modeling updates	3
9/30/2022	- J			480		
9/30/2022 10/3/2022 10/3/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce	480 1025 570	1	480 512.5 285	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file	3
9/30/2022 10/3/2022 10/3/2022 10/3/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams	480 1025 570 505	0.5	480 512.5 285 252.5	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in	3 3 3 3
9/30/2022 10/3/2022 10/3/2022 10/3/2022 10/3/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce	480 1025 570 505 570	1 0.5 0.5 0.5 1	480 512.5 285 252.5 570	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in Connect with Shannon and connect with JG	3 3 3
9/30/2022 10/3/2022 10/3/2022 10/3/2022 10/3/2022 10/4/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce Katherine P. (Kate) King	480 1025 570 505 570 860	1 0.5 0.5 0.5 1 0.5	480 512.5 285 252.5 570 430	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in Connect with Shannon and connect with JG PM	3 3 3 3 6
9/30/2022 10/3/2022 10/3/2022 10/3/2022 10/3/2022 10/4/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce Katherine P. (Kate) King Megan Ann Boyce	480 1025 570 505 570 860 570	1 0.5 0.5 0.5 1 0.5 3	480 512.5 285 252.5 570 430 1710	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in Connect with Shannon and connect with JG PM updating KERP report & meeting with A&M	3 3 3 3 6 1 4
9/30/2022 10/3/2022 10/3/2022 10/3/2022 10/3/2022 10/4/2022 10/4/2022 10/4/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce Katherine P. (Kate) King Megan Ann Boyce Robert Paul (Robert) Hermenze	480 1025 570 505 570 8600 570 435	1 0.5 0.5 0.5 1 0.5 3 1.5	480 512.5 285 252.5 570 430 1710 652.5	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in Connect with Shannon and connect with JG PM updating KERP report & meeting with A&M QA of KEIP file   KEIP File; Full QA, including cost modeling, pricin	3 3 3 3 6 1 4 3
9/30/2022 10/3/2022 10/3/2022 10/3/2022 10/3/2022 10/4/2022 10/4/2022 10/4/2022 10/4/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce Katherine P. (Kate) King Megan Ann Boyce Robert Paul (Robert) Hermenze Robert Paul (Robert) Hermenze	480 1025 570 505 570 860 570 435	1 0.5 0.5 0.5 1 0.5 3 1.5 0.25	480 512.5 285 252.5 570 430 1710 652.5 108.75	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in Connect with Shannon and connect with JG PM updating KERP report & meeting with A&M QA of KEIP file   KEIP File; Full QA, including cost modeling, pricin Updated KERP Costing QA for Megan	3 3 3 3 6 1 4 3
9/30/2022 10/3/2022 10/3/2022 10/3/2022 10/3/2022 10/4/2022 10/4/2022 10/4/2022 10/4/2022 10/4/2022	Shannon Nicole (Shannon) Williams Josephine Gartrell Megan Ann Boyce Shannon Nicole (Shannon) Williams Megan Ann Boyce Katherine P. (Kate) King Megan Ann Boyce Robert Paul (Robert) Hermenze Robert Paul (Robert) Hermenze Shannon Nicole (Shannon) Williams	480 1025 570 5055 570 860 570 435 435 505	1 0.5 0.5 0.5 1 0.5 3 1.5 0.25	480 512.5 285 252.5 570 430 1710 652.5 108.75 252.5	KEIP benchmarking - working session and cost modeling updates Review data re: KEIP; internal and external communications re: same Technical review of KEIP file KEIP check-in Connect with Shannon and connect with JG PM updating KERP report & meeting with A&M QA of KEIP file   KEIP File; Full QA, including cost modeling, pricin Updated KERP Costing QA for Megan Discussion with A&M on next steps	3 3 3 3 6 1 4 4 4
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10/21/2022	Josephine Gartrell	1025	1	1025	Review and analyze issues re: KEIP design methodology; internal and	3
	Josephine Gartrell	1025	1		Prepare for and attend meeting with CHRO	6
	Megan Ann Boyce	570	3		KEIP call with TRunshedda, Update KERP salaries	4
	Shannon Nicole (Shannon) Williams	505	0.75		Client discussion to review KEIP population / discuss approach	3
	Josephine Gartrell	1025	1		Internal and external communications re: KERP; hearing prep	4
	Megan Ann Boyce	570	0.5	285	internal and external communications to: REIG , nearing prep	6
	Josephine Gartrell	1025	0.75		Review status of KEIP; internal discussion re: KEIP design	3
	Josephine Gartrell	1025	0.5		Hearing prep	4
	Megan Ann Boyce	570	2		KEIP deck	3
	Josephine Gartrell	1025	0.5		Hearing prep	4
	Katherine P. (Kate) King	860	0.5		PM (retainer #6, fee recon)	1
	Josephine Gartrell	1025	1	1025	1 W (Tetamer #0, 1ee Teeon)	4
	Megan Ann Boyce	570	4		Trial prep	4
	Josephine Gartrell	1025	4		Prep for hearing	4
	Megan Ann Boyce	570	1		KEIP list confirmation with Bob & KEIP design deck	3
	Robert Paul (Robert) Hermenze	435	0.75		Prep call with K&E for KERP Hearing (30 minutes)   Quick methodol	4
	Josephine Gartrell	1025	0.75		Review issues re: KEIP design; internal and external communications	3
	Megan Ann Boyce	570	0.5		Connect w/ JG and SW	6
	Katherine P. (Kate) King	860	0.5		internal debrief on 11/1 hearing/next steps; PM	4
	Josephine Gartrell	1025	8			4
	Robert Paul (Robert) Hermenze	435	8		Prepare for and attend hearing; debrief/follow up on next steps re: KEl Bankruptcy Hearing Day. Preparation and attendance at hearing. Debr	4
	\ /	1025	1		1 7 0 7 1	3
	Josephine Gartrell Josephine Gartrell	1025	1		Review and analyze issues re: KEIP design Review and analyze issues re: KERP design	4
	Patrick (Patrick) Haid	505	0.5		, c	6
	` /				regroup strategy meeting post hearing	-
	Robert Paul (Robert) Hermenze	435	0.5 0.5		30 minute call with A&M to discuss potential go-forward KERP appro	4
	Josephine Gartrell	1025			Call with A&M to discuss go-forward approach	6
	Katherine P. (Kate) King	860	0.5		detailed billing exhibit - PM	1
	Josephine Gartrell	1025			Internal meeting re: KEIP design	3
	Josephine Gartrell	1025	0.5		Advisor meeting re: KERP; prep for hearing	4
	Josephine Gartrell	1025	0.5		Internal meeting re: KEIP action items	3
	Josephine Gartrell	1025	1		Calls with third-party advisors re: KERP and potential salary increases	4
11/5/2022	Josephine Gartrell	1025	1		Review and revise amended KERP declaration	4
	Shannon Nicole (Shannon) Williams	505	0.25		KEIP assessment updates	3
	Shannon Nicole (Shannon) Williams	505	1.5		Development of KEIP report	3
	Shannon Nicole (Shannon) Williams	505	0.75		Internal regroup to discuss KEIP assessment benchmarks and address	3
	Josephine Gartrell	1025	0.5		KEIP update; internal and external communications re: same	3
	Josephine Gartrell	1025	0.5		Review KERP design; internal and external calls re: same	4
	Megan Ann Boyce	570	1		External call with K&E, internal call	6
	Josephine Gartrell	1025	1		Review KERP design; internal and external calls re: same	4
	Katherine P. (Kate) King	860	0.5		ongoing PM: fee reconciliation/exhibit	1
	Josephine Gartrell	1025	2		Review KERP design; internal and external calls re: same	4
	Josephine Gartrell	1025	0.5		Internal meeting re: KEIP and KERP	4
	Megan Ann Boyce	570	1		Prep & call with Trunshedda & A&M	6
	Josephine Gartrell	1025	0.5		KEIP update with advisors and client	3
	Josephine Gartrell	1025	1		Review KERP design; internal and external calls re: same	4
	Shannon Nicole (Shannon) Williams	505	0.5		Client discussion	6
	Megan Ann Boyce	570	1		Client discussion	6
	Katherine P. (Kate) King	860	0.5		ongoing PM	1
	Robert Paul (Robert) Hermenze	435	0.5		KERP changes check-in call with K&E, A&M and Celsius	4
	Josephine Gartrell	1025	0.25		Review updated KERP file from client	4
	Megan Ann Boyce	570	1.5		updating declaration	4
	Josephine Gartrell	1025	0.75		Internal and external communications re: status of KERP, salary increa	4
11/21/2022	Megan Ann Boyce	570	0.5	285	Internal check-in	4
11/21/2022	TOTAL		461.25	\$312,688.75		